



## **Custodial Technician**

Scheduled Weekly Paid Hours: 37.5    Hours per Day: 7.5 paid hours    Number of Days per Year: 230

General Purpose: To clean and maintain the buildings and grounds of the Merit Academy campus.

### **ABOUT MERIT ACADEMY:**

Merit Academy is a new school-of-choice in the beautiful mountain community of Woodland Park, CO. This classical, Core-Knowledge® school is currently in the start-up process, with doors opened in August, 2021 at max capacity of 184 with over 70 students on the waitlist. We currently have over 430 full and part time students, grades K-10. For our fourth year, we are anticipating over 500 full- and part-time students, grades K-11. There is great need and desire for a classical, public school option in our area.

Merit Academy will serve grades K-11 during this fourth year, growing to K-12 over the first five years. At maturity, Merit Academy will have two classes per grade, with purposefully smaller class sizes. Merit is also growing our homeschool enrichment opportunities with Merit Academy.

Merit Academy is unique in that it is situated in an area that provides many opportunities for tremendous Rocky Mountain Enhancements. Additionally, to honor our rural culture and demographics, there is a “rocky mountain version” of a uniform, unique to what you may find in an urban and traditional classical school.

Vision: To graduate students prepared for success in a free society, promoting civic responsibility and contributing their talents in a flourishing republic by pursuing beauty, truth, and good.

Mission: Merit Academy will cultivate the minds and nurture the hearts of K-12 youth in the Ute Pass/Woodland Park region with instruction in the principles of moral character and civic responsibility.

### **Essential Duties:**

#### **Custodial**

- Vacuum carpeted areas, sweep/mop tiled or gym floors
- Clean and check supplies within bathrooms and locker rooms, several times per shift
- Clean Ursa Popina (cafeteria) following breakfast and lunch shifts, with assistance of others
- Paint walls, window sills, and other surfaces as requested and repair/replace sheet rock when necessary
- Clean inside and outside of windows
- Wipe and sanitize desks and door handles for given classrooms, on a rotating basis
- Strip and re wax floors and shampoo carpets
- Manage trash and disposal
- Deep cleaning of building (summer and breaks)



- Sanitizing/fogging of rooms as needed
- Any other cleaning or supply care that may arise throughout the year

#### **REQUIRED QUALIFICATIONS:**

- High School Diploma or equivalent
- Must be able to lift 50 pounds, stretch, or engage in physical activity required of this position
- Prior experience working within schools or commercial custodial work
- Conviction in and commitment to Merit Academy's vision, mission, and the classical, liberal arts education
- Dependable, reliable, and respectful of co-workers and students

#### **PAY & BENEFITS:**

This is a full time, 230 day position. Custodians work some days during breaks for deep cleaning.

- \$30,000-\$34,000 (depending on experience and references)
  - Above will be pro-rated to align with the remaining days of the 24-25 school year.
- School holidays and breaks
- Personal/sick leave for full time employees
- Stipends for grant awards
- Health insurance
- Dental insurance
- Optional vision insurance
- Retirement benefits through PERA (Public Employee Retirement Association)

#### **CONDITIONS OF EMPLOYMENT:**

- Offers of employment are conditional subject to successful background and reference check
- Employees are at-will employees
- As required by the IRCA, employees must be verified as legally eligible to be employed in the United States.

#### **APPLICATION PROCEDURE:**

Please submit the following required items to: [HR@merit.academy](mailto:HR@merit.academy)

- Cover letter
- Resume/CV
- Minimum of three references within the past two years

*This description is intended to be an accurate reflection of the primary job elements essential for making compensation decisions.*