

**MERIT ACADEMY**

FINANCIAL STATEMENTS  
With Independent Auditors' Report

For the Year Ended June 30, 2025

**MERIT ACADEMY  
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JUNE 30, 2025**

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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors  
Merit Academy

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities and each major fund of the Merit Academy, a component unit of Woodland Park School District, as of and for the year ended June 30, 2025 and the related notes to the financial statements, which collectively comprise the Merit Academy's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Merit Academy, as of June 30, 2025 and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Merit Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Merit Academy's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is

higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Merit Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Merit Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Hoelting & Company, Inc.*

Colorado Springs, Colorado  
April 22, 2026

**MERIT ACADEMY  
MANAGEMENT'S DISCUSSION AND ANALYSIS  
FOR FISCAL YEAR ENDED JUNE 30, 2025**

As management of Merit Academy (the School), we offer readers of the School's annual financial report this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2025. Readers are encouraged to consider the information presented here in conjunction with the annual financial report.

**NON-COMMINGLING**

The following financial statements report on the financial transactions of Merit Academy only. There is no commingling with any other entity.

**FINANCIAL HIGHLIGHTS**

- In March 2025, in direct opposition to prior voter approval of the measure, the City of Woodland Park voted to suddenly repeal the 1.09% sales tax previously dedicated to public schools. The immediate revocation of this vital funding source did not provide Woodland Park School District RE-2 or Merit Academy adequate time to prepare or adjust operations. Merit Academy had budgeted \$672,405 of related revenue and received \$377,919, resulting in a revenue shortfall of \$294,486 that increased pressure on reserves and operating resources.
- Total government-wide revenues increased \$1,319,313 from \$5,381,199 to \$6,700,512 compared to the prior year, driven by continued enrollment growth from 398.5 funded pupils to 452 funded pupils, the addition of 11th grade and continued expansion of School operations.
- The School's General Fund balance decreased by \$149,064 to an ending balance of \$103,267. Despite revenue pressures and increased operating costs, the School maintained uninterrupted operations and continued to meet all core obligations.
- Of the ending General Fund balance, \$196,500 was restricted for TABOR emergency reserves and \$8,853 was nonspendable for prepaid items, resulting in an unassigned fund balance of \$(102,086). This negative unassigned balance is primarily the result of required reserve classifications and year-end accrual presentations and should not be interpreted as evidence of insolvency.
- Cash and investments increased from \$681,294 to \$1,066,593, an increase of \$385,299, reflecting disciplined cash management, liquidity preservation and prudent timing of receipts and expenditures.

- The School continued to meet payroll, vendor, debt and operational obligations throughout the fiscal year and maintained access to an unused working capital line of credit.
- Participation in the Public Employees' Retirement Association of Colorado (PERA), and the related accounting treatments contained in GASB Statements No. 68 and No. 75, continues to be the primary factor creating a deficit net position in the government-wide financial statements.
- Government-wide net position was \$(4,791,234), driven primarily by required accounting recognition of PERA pension and OPEB related liabilities rather than current operating performance.
- As a district-authorized charter school, Merit Academy operated in an environment requiring increased management attention to funding timing, reconciliation, and revenue forecasting matters associated with authorizer-administered pass-through revenues.
- Enrollment demand, academic programming and community support remained strong entering fiscal year 2026, highlighted by certified enrollment growth to 551.5 funded pupils, the addition of 12th grade, and the School's first commencement exercises scheduled for May 23, 2026.

## **OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis serves as an introduction to the School's basic financial statements. The School's basic financial statements consist of three components: (1) government-wide financial statements, (2) fund financial statements and (3) notes to the financial statements. This report also contains required supplementary information in addition to the basic financial statements.

### **Government-wide Financial Statements**

The *government-wide financial statements* are designed to provide readers with a broad overview of the School's finances as a whole, in a manner similar to a private-sector business and include two statements.

The *statement of net position* presents information on all of the School's assets and liabilities, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The *statement of activities* presents information reporting how the School's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will result in cash flows in future fiscal periods. Accrued salaries and benefits is an example of this type of item.

Both government-wide financial statements distinguish functions of the School that are principally supported by per pupil, city sales tax, district mill levy and grant revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the School in the fiscal year ended June 30, 2025 include the running of a Pk-11 charter school in Woodland Park, Colorado.

## **Fund Financial Statements**

A fund is a grouping of related accounts used to maintain control over resources segregated for specific activities or objectives. The fund financial statements provide more detailed information about the School's operations, focusing on its most significant fund, not the School as a whole.

Governmental Funds. The School's basic services are included in one governmental fund, the General Fund, which focuses on (1) how money flows into and out of the fund and (2) balances left at year-end that are available for spending or reserves. Consequently, the governmental fund statements provide a detailed short-term view that helps determine the status of financial resources that can be spent in the near future to finance the School's programs.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. Thus, readers may better understand the long-term impact of the School's near-term financing decisions. To facilitate this comparison between governmental funds and governmental activities, reconciliations are provided for both the governmental fund balance sheet and the statement of revenues, expenditures, and changes in fund balance.

## **Notes to the Basic Financial Statements**

The notes to the basic financial statements provide additional information essential to a full understanding of the data provided in the government-wide and fund financial statements.

## **Required Supplementary Information**

In addition to the basic financial statements and accompanying notes, this report also presents required supplementary information concerning the School. The School adopts an annual appropriated budget for the General Fund. A budgetary comparison schedule has been provided to demonstrate compliance with the budget.

## GOVERNMENT-WIDE FINANCIAL ANALYSIS

**Net Position.** As noted earlier, net position may serve over time as a useful indicator of the School's financial position. In the case of the School, liabilities and deferred inflows exceeded assets and deferred outflows by \$4.79 million as of June 30, 2025, resulting in a negative net position balance.

A portion of the School's fund balance represents resources subject to external restrictions on how they may be used. \$196,500 of these resources were restricted to comply with Article X, Section 20 of the Colorado Constitution, known as the TABOR Amendment. As such, the remaining balance is unrestricted of \$(102,086).

The deficit position results from the School recording its proportionate share of PERA pension and Other Post Employment Benefits (OPEB) plan liabilities and related items. In the simplest terms for a reader unfamiliar with school and district accounting, PERA's pension and OPEB are available to government workers and are similar to and paid into instead of Social Security which is used in other sectors. Also similar to Social Security, PERA's pension and OPEB plans are underfunded meaning the state has less assets than the expected liabilities of the plans. The Governmental Accounting Standards Board (GASB) has issued statements 68 and 75 which dictate the accounting and financial reporting requirements of Pensions and OPEB. Notes 7 and 8 in the forthcoming financial statements contain 19 pages of discussion and calculations related to GASB 68 and 75. To summarize those pages and the resulting financial effects, many actuarial and other assumptions are used to calculate and report Merit Academy's burden of the underfunded balance of the Statewide PERA net pension and OPEB funds. Despite the fact the School will likely never have to pay these net obligations, current standards require the reporting of them in the School's financial statements. Unfortunately, the effect of GASB 68 and 75 results in many charter schools, including Merit Academy, and school districts reporting a negative net position despite the fact they are operationally solvent. Removing the effects of this PERA net pension and OPEB accounting, Merit Academy would present a net position of \$(73,509).

Although required for financial reporting purposes, these balances do not represent obligations immediately due and payable by the School. Similar negative net position balances are common among Colorado school districts and charter schools participating in PERA. Management believes current liquidity, ability to meet obligations and continued operations are more meaningful indicators of near-term financial health.

**Condensed Statement of Net  
Position**

	2025	2024
	<hr/>	<hr/>
Current and other assets	1,156,655	917,382
Capital assets	29,755	-
	<hr/>	<hr/>
Total assets	1,186,410	917,382
	<hr/>	<hr/>
Deferred Outflows	3,112,568	4,101,809
	<hr/>	<hr/>
Long-term liabilities	7,960,766	6,999,656
Other liabilities	1,044,388	665,051
	<hr/>	<hr/>
Total liabilities	9,017,154	7,664,707
	<hr/>	<hr/>
Deferred Inflows	73,058	50,095
	<hr/>	<hr/>
Net position:		
Net investment in capital assets	-	-
Restricted	196,500	152,000
Unrestricted	(4,987,734)	(2,847,611)
	<hr/>	<hr/>
Total net position	(4,791,234)	(2,695,611)
	<hr/> <hr/>	<hr/> <hr/>

**Condensed Statement of  
Activities**

	2025	2024
Revenues:		
General revenues:		
Per pupil revenue	5,086,415	4,095,799
Sales		
Tax	377,919	487,452
District mill levy	294,114	241,515
Unrestricted grants and contributions	51,720	91,223
Other	12,646	3,849
Program revenue:		
Charges for services	169,555	14,831
Operating grants and contributions	630,737	387,595
Capital grants and contributions	77,406	58,935
Total revenues	6,700,512	5,381,199
Expenses:		
Instruction	5,497,654	4,602,048
Supporting services	3,297,168	2,192,490

Interest	1,313	31,020
	<hr/>	<hr/>
Total expenses	8,796,135	6,825,558
	<hr/>	<hr/>
Change in net position	(2,095,623)	(1,444,359)
Net position - beginning	(2,695,611)	(1,251,252)
Net position - ending	(4,791,234)	(2,695,611)
	<hr/> <hr/>	<hr/> <hr/>

**Government-Wide Activities.** During the current fiscal year, net position for government-wide activities decreased \$2.10 million from the prior fiscal year for an ending deficit balance of \$4.8 million. The decrease is primarily attributable to PERA related net position expenses and OPEB accounting adjustments as noted above, together with normal operating activity during the year.

#### **ANALYSIS OF THE SCHOOL'S FUNDS**

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The General Fund is the principal operating fund of the School. As of June 30, 2025, total governmental fund balance was \$103 thousand, a decrease of \$149 thousand from the prior year. Of this amount, approximately \$197 thousand was restricted for TABOR emergency reserves and \$8,853 was nonspendable for prepaid items, resulting in an unassigned fund balance deficit of \$102 thousand.

The negative unassigned fund balance is primarily the result of required TABOR reserve classifications and year-end accrual accounting presentations. It should not be interpreted, by itself, as evidence of insolvency or inability to continue operations.

At June 30, 2025, the School maintained \$1,066,593 in cash and investments, continued to meet payroll and vendor obligations, and maintained access to an unused line of credit. Management believes these liquidity measures provide a more meaningful view of current financial capacity than isolated review of fund balance classifications.

General Fund revenues totaled \$6,621,780 in fiscal year 2025, while General Fund expenditures totaled \$6,796,953. The resulting decrease in fund balance was \$149,064 after financing sources.

The decrease was influenced by increased operating costs, continued investment in instructional programming and reduced local revenue following the mid-year repeal of the Woodland Park dedicated school sales tax previously benefiting public schools. Throughout the year, management actively monitored expenditures while prioritizing instructional services, payroll stability and operational continuity.

## **BUDGETARY HIGHLIGHTS**

The School's budget is prepared in accordance with Colorado law and serves as the annual financial plan for operations. During the year, the budget was revised as needed to reflect changes in enrollment, staffing, grant activity and other operating conditions.

The School also experienced changes in the timing and amount of certain funding received through its authorizer, along with year-end reconciliations and adjustments related to fiscal year 2025 activity. These circumstances required careful cash management and close monitoring of expenditures throughout the year. Other than the mid-year amended budget adopted in January, no additional budget revisions were necessary.

Actual General Fund revenue for fiscal year 2025 was \$6.62 million and actual expenditures were \$6.80 million, resulting in a decrease in fund balance of \$149,064 after financing sources.

Despite these challenges, the School maintained uninterrupted operations, met financial obligations and continued to prioritize instructional quality and student services.

## **CAPITAL ASSETS AND DEBT ADMINISTRATION**

### **Capital Assets**

The School had net capital assets of \$29,755 at June 30, 2025. These assets consisted primarily of hydroponic garden equipment acquired through a Sprouts grant to support School of Grammar Science instruction, together with copier equipment obtained through a capital lease agreement with Toshiba, net of current year depreciation and amortization.

### **Debt Administration**

At the end of the current fiscal year, the School had \$53,000 in startup loan obligations and \$22,349 in lease liabilities outstanding. Management considers these obligations manageable within ongoing operations.

## **ECONOMIC FACTORS AND NEXT YEAR'S BUDGET**

The primary factors driving the School's budget remain student enrollment, related per pupil funding and the timely and accurate administration of revenues processed through Woodland Park School District RE-2 ("WPSD").

### ***Fiscal Year 2025***

Enrollment for the 2023-2024 school year was 398.5 funded pupils. Enrollment for the 2024-2025 school year increased to 452 funded pupils, representing growth of 53.5 funded pupils. Growth occurred across most grade levels and continued momentum positioned the School for future expansion and higher funding levels.

During fiscal year 2025, the School operated in a challenging external environment marked by funding uncertainty, changing revenue assumptions, budgeting pressure and ongoing reconciliation matters involving authorizer-administered flow-through revenues. Management also addressed proposed and implemented charges for administrative services, transportation and other cost allocations imposed by WPSD in certain areas without written agreements in place, together with revisions to prior funding expectations and methodologies. While Merit Academy did not necessarily agree with all positions advanced by WPSD, the School elected to work through these matters in order to maintain focus on its core mission of educating students and serving families. As such, this required substantial management attention and increased the complexity of budgeting, forecasting and liquidity planning.

In March 2025, in direct opposition to prior voter approval of the measure, the City of Woodland Park repealed the dedicated local school sales tax previously benefiting public schools. The sudden elimination of this vital revenue source provided Woodland Park School District RE-2 and Merit Academy little time to prepare for the immediate loss of funding. The School had budgeted \$672,405 of related sales tax revenue for fiscal year 2025 but received actual receipts of \$377,919, resulting in a revenue shortfall of \$294,486 compared with budget expectations. This reduction in a significant supplemental local revenue source increased pressure on reserves, operating resources and future budget planning. Throughout the public process, Merit Academy leadership, families and supporters devoted substantial effort to advocating for continuation of this revenue source in recognition of its importance to students and long-term educational funding in the Woodland Park community.

Throughout these challenges, management's priority remained preserving uninterrupted educational services and maintaining focus on the School's core mission rather than prolonged administrative conflict. Despite these pressures, the School maintained uninterrupted educational services, satisfied payroll and essential obligations and ended the fiscal year with a positive, though reduced, governmental fund balance.

### ***Subsequent to Year-End / Fiscal Year 2026 Conditions***

Subsequent to June 30, 2025 and continuing into fiscal year 2026, the School has continued to experience uncertainty relating to funding administration and financial processes involving WPSD.

As a district-authorized charter school, Merit Academy depends upon predictable, timely and accurate remittance of public funds to meet payroll, instructional and vendor obligations. During the period, management experienced material variability in monthly flow-through payment amounts, delays in finalizing funding methodologies and reconciliations, unresolved matters regarding transportation, shared services and administrative charges and delays in receiving sufficiently detailed support for certain calculations.

The School was also required to respond to requests for additional reporting, reconciliation processes, cost allocation reviews and operational expectations beyond prior practice, in some instances where final terms, governing methodologies, or written agreements had not yet been fully established. These conditions complicated budget development, cash flow forecasting, routine financial administration, audit preparation and long-range planning. Because charter schools operate with comparatively limited administrative infrastructure, prolonged uncertainty in core funding processes can create disproportionate operational risk and divert leadership attention away from strategic and instructional priorities.

Management therefore devoted substantial time and resources during the year to revenue verification, statutory interpretation, historical reconstruction of funding activity, financial modeling, reconciliation efforts, external consultation and preservation of uninterrupted operations.

Management believes long-term success is best supported by timely payments, transparent calculations, clearly documented agreements, stable administrative processes and consistent adherence to the Charter Contract and applicable Colorado school finance requirements. Management continues to work in good faith with WPSD and the Colorado Department of Education to obtain clarity, ensure statutory compliance and support stable school operations. These matters may continue to affect budgeting, cash management and long-range planning in fiscal year 2026.

### ***Fiscal Year 2026 Budget and Outlook***

Merit Academy entered fiscal year 2026 with strong momentum, continued community support, established academic programming, positive cash reserves and sustained enrollment growth. Enrollment for the 2025-2026 school year was certified by the Colorado Department of Education at 551.5 funded pupils, exceeding the original budget assumption of 526 funded

pupils. The fiscal year 2026 budget was subsequently amended in January 2026 to reflect certified enrollment.

Growth occurred across all grade levels and the School added 12th grade during the year. Merit Academy will hold its first-ever commencement exercises on May 23, 2026, marking a significant milestone in the School's continued maturation and expansion as a full K-12 institution.

In August 2025, during the first quarter of fiscal year 2026, WPSD approved renewal of Merit Academy's Charter Contract for an additional 30-year term. This long-term renewal reflects continued confidence in the School's mission, sustained community demand and Merit Academy's important and enduring role in the Woodland Park community.

The 2025-2026 budget was developed with the School's strategic plan in mind and with the priority of directing resources toward high-quality instruction, student opportunity and long-term organizational strength.

Merit Academy's mission is to cultivate the minds and nurture the hearts of K-12 youth in the Ute Pass and Woodland Park region through instruction in the principles of moral character and civic virtue, grounded in the honored foundations of classical education and Core Knowledge®.

Its vision is to prepare students for success in a free society, promoting civic responsibility and encouraging them to contribute their talents in a flourishing republic through the pursuit of beauty, truth, and good.

While external financial and administrative challenges may continue, management believes Merit Academy is well positioned for fiscal year 2026 and beyond. The School remains committed to long-term sustainability, academic excellence, prudent stewardship of public resources and faithful service to students and families.

## **REQUESTS FOR INFORMATION**

This financial report is designed to provide the School's stakeholders and creditors with a general overview of the School's finances and to demonstrate the School's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Merit Academy administration, 500 E. Kelley's Road, Woodland Park, Colorado 80863.

## **BASIC FINANCIAL STATEMENTS**

**MERIT ACADEMY**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2025**

	Governmental Activities
<b>ASSETS</b>	
Cash and investments	\$ 1,066,593
Grant receivable	15,078
Other receivables	31,777
Deposits	34,354
Prepaid items	8,853
Capital assets, net of accumulated depreciation/amortization	29,755
Total Assets	1,186,410
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Deferred pension outflows	2,912,486
Deferred OPEB outflows	200,082
Total Deferred Outflows of Resources	3,112,568
<b>LIABILITIES</b>	
Accounts payable and other accrued liabilities	409,631
Accrued salaries and benefits	637,682
Unearned revenue	6,075
Long-term liabilities:	
Due within one year	28,961
Due in more than one year	177,570
Net pension liability	7,621,999
Net OPEB liability	135,236
Total Liabilities	9,017,154
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Deferred OPEB inflows	73,058
Total Deferred Inflows of Resources	73,058
<b>NET POSITION</b>	
Restricted for:	
TABOR	196,500
Unrestricted	(4,987,734)
Total Net Position	\$ (4,791,234)

The accompanying notes are an integral part of these financial statements.

**MERIT ACADEMY  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2025**

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenue</u>			Net (Expense) Revenue and Changes in Net Position
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	<u>Governmental Activities</u>
Governmental activities:					
Instruction	\$ 5,497,654	\$ 168,424	\$ 604,028	\$ -	\$ (4,725,202)
Supporting services	3,297,168	1,131	26,709	77,406	(3,191,922)
Interest	1,313	-	-	-	(1,313)
Total governmental activities	<u>\$ 8,796,135</u>	<u>\$ 169,555</u>	<u>\$ 630,737</u>	<u>\$ 77,406</u>	<u>(7,918,437)</u>
General revenues:					
Per pupil revenue					5,086,415
District mill levy					294,114
City sales tax					377,919
Grants and contributions not restricted to specific programs					51,720
Unrestricted investment earnings					10
Miscellaneous					12,636
Total general revenues					<u>5,822,814</u>
Change in net position					(2,095,623)
Net position - beginning (deficit)					<u>(2,695,611)</u>
Net position - ending (deficit)					<u>\$ (4,791,234)</u>

The accompanying notes are an integral part of these financial statements.

**MERIT ACADEMY  
BALANCE SHEET  
GOVERNMENTAL FUNDS  
JUNE 30, 2025**

	General Fund
<b>ASSETS</b>	
Cash and investments	\$ 1,066,593
Grants receivables	15,078
Other receivables	31,777
Deposits	34,354
Prepaid items	8,853
Total Assets	\$ 1,156,655
<b>LIABILITIES</b>	
Accounts payable and other accrued liabilities	\$ 409,631
Accrued salaries and benefits	637,682
Unearned revenue	6,075
Total Liabilities	1,053,388
<b>FUND BALANCE</b>	
Non-spendable	8,853
Restricted for:	
TABOR	196,500
Unassigned	(102,086)
Total Fund Balance	103,267
Total Liabilities and Fund Balance	\$ 1,156,655

The accompanying notes are an integral part of these financial statements.

**MERIT ACADEMY**  
**RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS**  
**TO THE STATEMENT OF NET POSITION**  
**JUNE 30, 2025**

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Total Fund Balance of Governmental Funds	\$	103,267
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds.		
Capital assets, net of accumulated depreciation/amortization	\$	29,755
<hr style="width: 100%;"/>		
Long-term liabilities and related items are not due and payable in the current year and, therefore, are not reported in government funds:		
Long-term debt payable	\$	(75,349)
Compensated absences		(131,182)
Net pension liability		(7,621,999)
Pension outflows		2,912,486
Net OPEB liability		(135,236)
OPEB outflows		200,082
OPEB inflows		(73,058)
		<hr style="width: 100%;"/>
Total Net Position of Governmental Activities		\$ (4,791,234)
		<hr style="width: 100%;"/>

The accompanying notes are an integral part of these financial statements.

**MERIT ACADEMY**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES**  
**GOVERNMENTAL FUNDS**  
**FOR THE YEAR ENDED JUNE 30, 2025**

	General Fund
<b>REVENUES</b>	
Local sources	\$ 1,407,604
State sources	5,261,498
Federal sources	(47,322)
	6,621,780
Total revenues	6,621,780
<b>EXPENDITURES</b>	
Instruction	4,014,987
Supporting services	2,750,293
Debt service:	
Interest	1,313
Principal	27,760
Facilities acquisition and construction	2,600
	6,796,953
Total expenditures	6,796,953
Excess (deficiency) of revenues over expenditures	(175,173)
<b>OTHER FINANCING SOURCES (USES)</b>	
Leases issued (as lessee)	26,109
	26,109
Total other financing sources (uses)	26,109
Net change in fund balance	(149,064)
Fund balance, beginning	252,331
Fund balance, ending	\$ 103,267

The accompanying notes are an integral part of these financial statements.

**MERIT ACADEMY**  
**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,**  
**AND CHANGES IN FUND BALANCE OF GOVERNMENTAL FUNDS**  
**TO THE STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED JUNE 30, 2025**

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Net Change in Fund Balance of Governmental Funds	\$	(149,064)
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Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

Capital Outlays	\$	35,705	
Depreciation/amortization expense		<u>(5,950)</u>	29,755

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities.

Loan principal repayment	\$	24,000	
Lease principal payment		3,760	
Lease issued		<u>(26,109)</u>	1,651

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Compensated absences	\$	(40,728)	
Changes in pension related items		(1,944,128)	
Changes in OPEB related items		<u>6,891</u>	<u>(1,977,965)</u>

Change in Net Position of Governmental Activities	\$	<u><u>(2,095,623)</u></u>
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The accompanying notes are an integral part of these financial statements.

## **NOTES TO FINANCIAL STATEMENTS**

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of Merit Academy (the School) have been prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant accounting policies established in GAAP and used by the School are discussed below.

*A. REPORTING ENTITY*

The School is a state nonprofit corporation that was formed in 2020 with the intention of operating a public school within the boundaries of the Woodland Park School District Re-2 (the District). After the District denied the Application for Charter in September 2020, the School entered into a contract in April 2021 with Education ReEnvisioned BOCES to open and operate as a public school within the boundaries of the District. In May 2022, the District, overseen by a new Board of Directors, approved and entered into a 5 year Charter School Contract effective July 1, 2022 through June 30, 2027.

The accompanying financial statements present the School and its component units, entities for which the School is considered to be financially accountable. Blended component units are, in substance, part of the School's operations, even though they are legally separate entities. Thus, blended component units are appropriately presented as funds of the School.

Based on the application of these criteria, the School does not include additional organizations within its reporting entity.

*B. GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENT PRESENTATION*

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the School and its component units. Any fiduciary activities are reported only in the fund financial statements. *Governmental activities* are supported by per pupil revenue and intergovernmental revenues.

The statement of activities demonstrates the degree to which direct expenses of given functions or segments are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to students or other service users who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. All taxes, including those dedicated for specific purposes, and other internally dedicated resources are reported as *general revenues* rather than as program revenues.

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds. Separate financial statements are provided for governmental funds. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges for interfund services provided and used, the elimination of which would distort the direct costs and program revenues reported for the various functions.

The emphasis of fund financial statements is on major funds. Major individual funds are reported as separate columns in the fund financial statements. All remaining governmental funds are aggregated and reported as non-major funds.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

The School reports the following major governmental fund:

The *General Fund* is the School's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

*C. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING*

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the period or soon enough thereafter to pay liabilities of the current fiscal period. For this purpose, the School considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences are recorded only when payment is due. General capital asset acquisitions, including entering into contracts giving the School the right to use leased assets, are reported as expenditures in governmental funds. Issuance of long-term debt and acquisitions under leases are reported as other financing sources.

Interest and charges for services associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 120 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the School.

*D. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/  
FUND BALANCE*

*Cash and cash equivalents*

Cash and cash equivalents include cash on hand and in the bank and short-term investments with original maturities of three months or less from the date of acquisition.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Investments*

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end.

Local government investment pools in Colorado must be organized under Colorado Revised Statutes, which allows certain types of governments within the state to pool their funds for investment purposes. Investments in such pools are reported at net asset value.

*Receivables*

All receivables are reported at their gross values and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

*Prepaid items*

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

*Capital assets*

Capital assets include tangible and intangible assets that are reported in the governmental activities column in the government-wide financial statements. Capital assets, except for lease assets, are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. For lease assets, only those intangible lease assets that cost more than \$15,000 are reported as capital assets.

As the School constructs or acquires capital assets each period they are capitalized and reported at historical cost (except for intangible right-to-use lease assets, the measurement of which is discussed in Note 1 D. *Leases* below). The reported value excludes normal maintenance and repairs, which are amounts spent in relation to capital assets that do not increase the asset's capacity or efficiency or increase its estimated useful life. Donated capital assets are recorded at acquisition value at the date of donation. Acquisition value is the price that would be paid to acquire an asset with equivalent service potential on the date of the donation. Intangible assets follow the same capitalization policies as tangible capital assets and are reported with tangible assets in the appropriate capital asset class.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Accrued Salaries and Benefits*

Salaries and benefits of teachers and other contracted personnel are paid over a twelve-month period, but are earned during a school year of approximately nine months. The salaries and benefits earned, but unpaid, are reported as a liability in the respective funds and have been fully funded as of the fiscal year end.

*Unearned Revenue*

Unearned revenue includes resources received by the School before the related revenue can be recognized because the earnings process is not complete.

*Deferred outflows/inflows of resources*

In addition to assets, the statement of financial position will sometimes report a separate section for *deferred outflows of resources*. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/ expenditure) until then.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

*Leases*

Lessee: The School recognizes a lease liability and an intangible right-to-use lease assets in the government-wide financial statements. The School recognizes lease liabilities with an initial, individual value of \$15,000 or more.

At the commencement of a lease, the School initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases include how the School determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The School uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the School generally uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that the School is reasonably certain to exercise.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

The School monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with other capital assets and lease liabilities are reported with long-term debt on the statement of net position.

*Long-term liabilities*

In the government-wide financial statements long-term debt and other long-term obligations are reported as liabilities in the governmental activities statement of net position. Bond premiums and discounts are deferred and amortized over the life of the debt using the straight-line method. Bonds payable are reported net of the applicable premium or discount.

In the fund financial statements, governmental fund types recognize premiums and discounts, as well as issuance costs, during the current period. The face amount of the debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

*Pensions*

Merit Academy participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

*Other Post Employment Benefit (OPEB) Plan*

Merit Academy participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

*Net position*

For government-wide reporting, the difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

*Net investment in capital assets* consists of capital assets, net of accumulated depreciation/amortization and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position.

*Restricted* net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Assets are reported as restricted when constraints are placed on asset use either by external parties or by law through constitutional provision or enabling legislation.

*Unrestricted* net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

Sometimes the School will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

*Fund balance classification*

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications available to be used in the governmental fund financial statements are as follows:

**Nonspendable** – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact.

**Restricted** – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

**Committed** – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal resolution of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action that was used when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Assigned – This classification includes amounts that are constrained by the School’s intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Education or through the Board of Directors delegating this responsibility to management through the budgetary process. This classification also includes the remaining positive fund balance for any governmental funds except for the General Fund.

Unassigned – This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first to defer the use of these other classified funds.

*E. REVENUES AND EXPENDITURES/EXPENSES*

*Compensated Absences*

The School recognizes a liability for compensated absences in accordance with the provisions of GASB Statement No. 101, *Compensated Absences*. Under this standard, a liability is reported for leave that is attributable to services already rendered, is to be used for time off, and is more likely than not to be used for time off or otherwise paid.

Vacation leave that meets these criteria is accrued when earned in the government-wide financial statements. Sick leave is accrued only to the extent that it is reasonably expected to be paid upon separation or used in future periods. The amount reported as a liability is based on the pay rates in effect at the end of the reporting period and includes applicable salary-related payments.

In the governmental fund financial statements, compensated absences are recognized as expenditures only when due.

*F. ESTIMATES*

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 2 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY**

*Budgetary Information*

Budgets are required by State law for all funds, except fiduciary funds. The CFO submits a proposed budget to the Board of Directors for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them. It also includes a statement describing the major objectives of the educational program to be undertaken by the School and the manner in which the budget proposes to fulfill such objectives. Public hearings are conducted by the Board of Directors to obtain public comments.

On or before June 30, the budget is adopted by formal resolution. After the adoption of the budget, the board may review and change the budget at any time prior to January 31 of the fiscal year for which the budget was adopted. After January 31, the board may not review or change the budget except where money for a specific purpose from other than ad valorem taxes becomes available which could not have been reasonable foreseen at the time of the adoption of the budget. Expenditures may not legally exceed appropriations at the fund level. Authorization to transfer budgeted amounts between line items within any fund rests with the CFO. Revisions that alter the total expenditures in any fund must be approved by the Board of Directors. Appropriations are based on total funds expected to be available in each budget year, including beginning fund balances as established by the Board of Directors.

Budgets for all fund types are adopted on a basis consistent with Generally Accepted Accounting Principles (GAAP). GAAP-basis accounting requires that expenditures of salaries and related benefits be recorded in the fiscal year earned. Thus, the School budgets for all accrued salaries and related benefits earned but unpaid at June 30. Budgeted amounts reported in the accompanying financial statements are as originally adopted and as amended by the CFO and/or Board of Directors throughout the year. All appropriations lapse at the end of each fiscal year.

**NOTE 3 – DEPOSITS AND INVESTMENTS**

A summary of deposits and investments as of June 30, 2025 is as follows:

Deposits	<u>\$ 1,066,593</u>
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Deposits and investments are reported in the financial statements as follows:

Cash and investments	<u>\$ 1,066,593</u>
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**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 3 – DEPOSITS AND INVESTMENTS (CONTINUED)**

*Cash deposits with financial institutions*

Custodial Credit Risk—deposits: Custodial credit risk is the risk that, in the event of a bank failure, the School's deposits might not be recovered. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

The carrying amount of the School's deposits at June 30, 2025 was \$1,066,593 and the bank balances were \$1,077,176. Of the bank balances, \$287,279 were covered by federal deposit insurance, and the remaining balance was uninsured but collateralized in accordance with the provisions of the PDPA.

*Investments*

The School is authorized by Colorado statutes to invest in the following:

- Obligations of the United States and certain U.S. government agencies' securities;
- Certain international agencies' securities;
- General obligation and revenue bonds of U.S. local government entities;
- Bankers' acceptances of certain banks;
- Certain commercial paper;
- Local government investment pools;
- Written repurchase agreements collateralized by certain authorized securities;
- Certain money market fund;
- Guaranteed investment contracts.

The School had no investments as of June 30, 2025.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 4 - CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2025 was as follows:

<i>Governmental Activities</i>	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital assets being depreciated:				
Equipment	\$ -	\$ 9,596	\$ -	\$ 9,596
Total capital assets being depreciated	<u>-</u>	<u>9,596</u>	<u>-</u>	<u>9,596</u>
Less accumulated depreciation for:				
Equipment	-	(1,599)	-	(1,599)
Total accumulated depreciation	<u>-</u>	<u>(1,599)</u>	<u>-</u>	<u>(1,599)</u>
Total capital assets being depreciated, net	<u>-</u>	<u>7,997</u>	<u>-</u>	<u>7,997</u>
Lease assets being amortized				
Equipment	-	26,109	-	26,109
Total lease assets being amortized	<u>-</u>	<u>26,109</u>	<u>-</u>	<u>26,109</u>
Less accumulated amortization for:				
Equipment	-	(4,351)	-	(4,351)
Total accumulated amortization	<u>-</u>	<u>(4,351)</u>	<u>-</u>	<u>(4,351)</u>
Total lease assets being amortized, net	<u>-</u>	<u>21,758</u>	<u>-</u>	<u>21,758</u>
Capital assets, net of accumulated depreciation/amortization	<u>-</u>	<u>29,755</u>	<u>-</u>	<u>29,755</u>
Total governmental activities capital assets	<u>\$ -</u>	<u>\$ 29,755</u>	<u>\$ -</u>	<u>\$ 29,755</u>

Depreciation/amortization expense was charged to the functions/programs of the governmental activities of the School as follows:

*Governmental Activities*

Instruction	\$ 1,599
Supporting services	<u>4,351</u>
	<u>\$ 5,950</u>

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 5 – LEASES**

*School as lessee*

The School, as a lessee, has entered into a lease agreement for equipment with a lease term of 5 years. The total costs of these right-to-use lease assets are recorded as \$26,109, less accumulated amortization of \$4,351. The School has determined that as of June 30, 2025, there is no loss associated with an impairment of the right-to-use lease asset.

The future lease payments under lease agreements as of June 30, 2025 are as follows:

Fiscal Year <u>Ending June 30</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 4,961	\$ 1,117	\$ 6,078
2027	5,209	869	6,078
2028	5,470	609	6,079
2029	5,743	336	6,079
2030	<u>966</u>	<u>48</u>	<u>1,014</u>
Total	<u>\$ 22,349</u>	<u>\$ 2,979</u>	<u>\$ 25,328</u>

**NOTE 6 – LONG-TERM LIABILITIES**

*Initial Startup Loan*

On May 24, 2021, BOCES issued a \$75,000 startup loan. Proceeds of the loan were loaned to the School to provide funding to lease, furnish and renovate the School’s educational facilities. The School is required to make monthly payments of \$1,000. The loan bears no interest. Principal payments are due monthly starting in July 2022 through 2029.

*Supplemental Startup Loan*

On September 20, 2021, BOCES issued a \$50,000 startup loan. Proceeds of the loan were loaned to the School to provide funding to lease, furnish and renovate the School’s educational facilities. The School is required to make monthly payments of \$1,000. The loan bears no interest. Principal payments are due monthly starting in July 2022 through 2027.

*Unused Line of Credit*

The School has a line of credit at one of the financial institutions where it holds deposits. As of the end of the fiscal year, the unused line of credit was \$250,000.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 6 – LONG-TERM LIABILITIES (CONTINUED)**

Annual debt service requirements to maturity for loan payable is as follows:

Fiscal Year <u>Ending June 30</u>	<u>Governmental Activities</u>	
	<u>Principal</u>	<u>Interest</u>
2026	\$ 24,000	\$ -
2027	14,000	-
2028	12,000	-
2029	3,000	-
Total	\$ 53,000	\$ -

Changes in the School’s long-term liabilities for the year ended June 30, 2025, are as follows:

<i>Governmental Activities</i>	<u>Beginning Balance</u>	<u>Debt Issued and Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Due Within One Year</u>
Loans payable	\$ 77,000	\$ -	\$ (24,000)	\$ 53,000	\$ 24,000
Compensated absences	90,454	40,728	-	131,182	-
Leases	-	26,109	(3,760)	22,349	4,961
Net pension liability	6,671,122	2,196,730	(1,245,853)	7,621,999	-
Net OPEB liability	161,080	12,063	(37,907)	135,236	-
<i>Total Governmental Activities</i>	\$ 6,999,656	\$ 2,275,630	\$ (1,311,520)	\$ 7,963,766	\$ 28,961

All long-term liabilities are liquidated in the General fund.

**NOTE 7 – DEFINED BENEFIT PENSION PLAN**

*General Information about the Pension Plan*

*Plan description.* Eligible employees of the Merit Academy are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Benefits provided as of December 31, 2024.* PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

*Contributions provisions as of June 30, 2025:* Eligible employees of, Merit Academy and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the table below:

	July 1, 2024 Through June 30, 2025
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
<b>Total employer contribution rate to the SCHDTF</b>	<b>20.38%</b>

\*\*Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and Merit Academy is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from Merit Academy were \$775,834 for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

*Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions*

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. Merit Academy’s proportion of the net pension liability was based on Merit Academy’s contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

At June 30, 2025, the Merit Academy reported a liability of \$7,621,999 for its proportionate share of the net pension liability that reflected a reduction for support from the State as a nonemployer contributing entity. The amount recognized by Merit Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with Merit Academy were as follows:

Merit Academy proportionate share of the net pension liability	\$ 7,621,999
The State’s proportionate share of the net pension liability as a nonemployer contributing entity associated with the Merit Academy	684,576
Total	\$ 8,306,575

At December 31, 2024, Merit Academy’s proportion was 0.0441729538%, which was an increase of 0.0064476660% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the Merit Academy recognized pension expense of \$1,944,129 and revenue of \$72,194 for support from the State as a nonemployer contributing entity. At June 30, 2025, the Merit Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 431,622	\$ -
Changes of assumptions or other inputs	57,143	-
Net difference between projected and actual earnings on pension plan investments	143,806	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	1,893,353	-
Contributions subsequent to the measurement date	386,562	N/A
Total	<u>\$ 2,912,486</u>	<u>\$ -</u>

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

\$386,562 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2026	\$ 1,671,409
2027	1,032,801
2028	(75,724)
2029	(102,562)
2030	-
Thereafter	-

*Actuarial assumptions.* The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% – 11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup> Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<b>Males:</b> 112% of the rates prior to age 80/ 94% of the rates age 80 and older <b>Females:</b> 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<b>Males:</b> 97% of the rates for all ages <b>Females:</b> 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA’s Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation: 4.00%-13.40%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Pre-Retirement	PubT-2010 Employee	N/A
		<b>Males:</b> 106% of the rates for all ages
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	<b>Females:</b> 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Discount rate.* The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of Merit Academy's proportionate share of the net pension liability to changes in the discount rate.* The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 10,333,664	\$ 7,621,999	\$ 5,350,600

*Pension plan fiduciary net position.* Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

**Significant Changes in Plan Provisions Affecting Trends in Actuarial Information**  
*2024 Changes in Plan Provision Since 2023*

- There were no changes made to the plan provisions.

**Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information**  
*2024 Changes in Assumptions or Other Inputs Since 2023*

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)**

- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

**Subsequent Events**

- SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**

*General Information about the OPEB Plan*

*Plan description.* Eligible employees of the Merit Academy are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

*Benefits provided.* The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

*PERA Benefit Structure*

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

*DPS Benefit Structure*

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

*Contributions.* Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and Merit Academy is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from Merit Academy were \$38,830 for the year ended June 30, 2025.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

*OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB*

At June 30, 2025, Merit Academy reported a liability of \$135,236 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023.

Standard update procedures were used to roll-forward the TOL to December 31, 2024. The Merit Academy proportion of the net OPEB liability was based on Merit Academy’s contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the Merit Academy proportion was 0.0282820687%, which was an increase of 0.0057131627% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the Merit Academy recognized OPEB expense of (\$6,892). At June 30, 2025, the Merit Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ -	\$ 29,830
Changes of assumptions or other inputs	1,551	43,228
Net difference between projected and actual earnings on OPEB plan investments	458	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	178,725	-
Contributions subsequent to the measurement date	19,348	N/A
Total	\$ 200,082	\$ 73,058

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

\$19,348 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2026	\$ 25,952
2027	34,480
2028	30,004
2029	12,225
2030	4,248
Thereafter	767

*Actuarial assumptions.* The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of OPEB	
plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.50% in 2034
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033
DPS benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed as follows.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option. enrollees not eligible for premium-free Medicare Part A.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the following table:

<b>Year</b>	<b>PERACare Medicare Plans<sup>1</sup></b>	<b>MAPD PPO #21</b>	<b>Medicare Part A Premiums</b>
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

<sup>1</sup> Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

<b>Pre-Retirement</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Employee	N/A
<hr/>		
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Healthy Retiree	<b>Males:</b> 112% of the rates prior to age 80/ 94% of the rates age 80 and older <b>Females:</b> 83% of the rates prior to age 80/ 106% of the rates age 80 and older
<hr/>		
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 97% of the rates for all ages <b>Females:</b> 105% of the rates for all ages
<hr/>		
<b>Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

Salary increases, including wage inflation 4.00%-13.40%

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

<b>Pre-Retirement</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Employee	N/A
<b>Post-Retirement (Retiree), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
School Division	PubT-2010 Healthy Retiree	<b>Males:</b> 106% of the rates for all ages <b>Females:</b> 86% of the rates prior to age 85/ 115% of the rates age 85 and older
<b>Post-Retirement (Beneficiary), Non-Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males:</b> 92% of the rates for all ages <b>Females:</b> 100% of the rates for all ages
<b>Disabled</b>	<b>Mortality Table</b>	<b>Adjustments, as Applicable</b>
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board’s actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

*Sensitivity of the Merit Academy proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates.* The following table presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate <sup>1</sup>	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO#2 trend rate <sup>1</sup>	7.55%	8.55%	9.55%
Ultimate MAPD PPO#2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate <sup>1</sup>	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 131,592	\$ 135,236	\$ 139,359

<sup>1</sup>For the January 1, 2025, plan year.

*Discount rate.* The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

**MERIT ACADEMY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2025**

**NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN  
(CONTINUED)**

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination did not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the Merit Academy’s proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$ 165,733	\$ 135,236	\$ 108,943

*OPEB plan fiduciary net position.* Detailed information about the HCTF’s FNP is available in PERA’s ACFR which can be obtained at [www.copera.org/forms-resources/financial-reports-and-studies](http://www.copera.org/forms-resources/financial-reports-and-studies).

**Significant Changes in Plan Provisions Affecting Trends in Actuarial Information  
2024 Changes in Plan Provision Since 2023**

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

**Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information  
2024 Changes in Assumptions or Other Inputs Since 2023**

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

**MERIT ACADEMY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2025**

**NOTE 9 - RISK MANAGEMENT**

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The School carries commercial insurance for these risks of loss, including worker's compensation and employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage during the last three fiscal years.

**NOTE 10 – COMMITMENTS AND CONTINGENCIES**

*Grants*

The School has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to a request for reimbursement to grantor agencies for expenditures disallowed under terms of the grant. However, in the opinion of the School, any such adjustments will not have a material adverse effect on the financial position of the School.

**NOTE 11 - TAX, SPENDING, AND DEBT LIMITATIONS**

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations including revenue raising, spending abilities and other specific requirements of state and local governments.

The amendment requires emergency reserves be established. These reserves must be at least 3% of fiscal year spending. The School is not allowed to use the emergency reserves to compensate for economic conditions, revenue shortfalls or salary and benefit increases. At June 30, 2025 there is a \$196,500 reservation of fund balance in the General Fund for the amendment.

The Amendment is complex and subject to judicial interpretation. The School believes it is in compliance with the requirements of the amendment. However, the School has made certain interpretations of the amendment's language in order to determine its compliance.

**REQUIRED SUPPLEMENTARY INFORMATION**

**MERIT ACADEMY**  
**SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE**  
**OF THE NET PENSION LIABILITY**  
**JUNE 30, 2025**

	<u>2024</u>	<u>2023</u>	<u>2022</u>
School's proportion of the net pension liability (asset)	0.0441729538%	0.0377252878%	0.0241269800%
School's proportionate share of the net pension liability (asset)	\$ 7,621,999	\$ 6,671,122	\$ 4,393,394
State's proportionate share of the net pension liability (asset) associated with the School	684,576	146,278	1,280,279
Total	<u>\$ 8,306,575</u>	<u>\$ 6,817,400</u>	<u>\$ 5,673,673</u>
School's covered payroll	\$ 3,413,449	\$ 2,493,982	\$ 1,861,118
School's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	223.29%	267.49%	236.06%
Plan fiduciary net position as a percentage of the total pension liability	67.2%	64.7%	61.8%

\* The amounts presented for each year were determined as of 12/31.

\* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**MERIT ACADEMY**  
**SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - PENSION**  
**JUNE 30, 2025**

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contractually required contribution	\$ 775,834	\$ 600,788	\$ 401,197
Contributions in relation to the contractually required contribution	<u>(775,834)</u>	<u>(600,788)</u>	<u>(401,197)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 3,806,839	\$ 2,947,928	\$ 1,968,580
Contributions as a percentage of covered payroll	20.38%	20.38%	20.38%

\* The amounts presented for each fiscal year were determined as of 6/30.

\* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**MERIT ACADEMY**  
**SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE**  
**OF THE NET OPEB LIABILITY**  
**JUNE 30, 2025**

	<u>2024</u>	<u>2023</u>	<u>2022</u>
School's proportion of the net OPEB liability (asset)	0.0282820687%	0.0225689060%	0.0181153494%
School's proportionate share of the net OPEB liability (asset)	\$ 135,236	\$ 161,080	\$ 147,908
School's covered payroll	\$ 3,413,449	\$ 2,493,982	\$ 1,861,118
School's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	3.96%	6.46%	7.95%
Plan fiduciary net position as a percentage of the total OPEB liability	59.8%	46.2%	38.6%

\* The amounts presented for each year were determined as of 12/31.

\* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**MERIT ACADEMY**  
**SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - OPEB**  
**JUNE 30, 2025**

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Contractually required contribution	\$ 38,830	\$ 30,070	\$ 20,081
Contributions in relation to the contractually required contribution	<u>(38,830)</u>	<u>(30,070)</u>	<u>(20,081)</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 3,806,839	\$ 2,947,928	\$ 1,968,580
Contributions as a percentage of covered payroll	1.02%	1.02%	1.02%

\* The amounts presented for each fiscal year were determined as of 6/30.

\* Complete 10-year information to be presented in future years as it becomes available.

See the accompanying independent auditors' report.

**MERIT ACADEMY**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL**  
**GENERAL FUND**  
**FOR THE YEAR ENDED JUNE 30, 2025**

	<u>Budgeted Amounts</u>		<u>Actual Amounts</u>	<u>Variance with Final Budget</u>
	<u>Original</u>	<u>Final</u>		
<b>REVENUES</b>				
Local sources	\$ 1,428,377	\$ 1,272,524	\$ 1,407,604	\$ 135,080
State sources	5,748,583	5,370,022	5,261,498	(108,524)
Federal sources	45,347	20,569	(47,322)	(67,891)
 Total revenues	 <u>7,222,307</u>	 <u>6,663,115</u>	 <u>6,621,780</u>	 <u>(41,335)</u>
<b>EXPENDITURES</b>				
Instruction	4,557,632	4,068,415	4,014,987	53,428
Supporting services	2,428,914	2,445,758	2,750,293	(304,535)
Debt service:				
Interest	35,100	25,000	1,313	23,687
Principal	74,000	103,018	27,760	75,258
Facilities acquisition and construction	-	-	2,600	(2,600)
Appropriated reserves	332,810	273,255	-	273,255
 Total expenditures	 <u>7,428,456</u>	 <u>6,915,446</u>	 <u>6,796,953</u>	 <u>118,493</u>
Excess (deficiency) of revenues over expenditures	<u>(206,149)</u>	<u>(252,331)</u>	<u>(175,173)</u>	<u>77,158</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Leases issued (as lessee)	-	-	26,109	26,109
Total other financing sources (uses)	<u>-</u>	<u>-</u>	<u>26,109</u>	<u>26,109</u>
 Net change in fund balances	 <u>(206,149)</u>	 <u>(252,331)</u>	 <u>(149,064)</u>	 <u>103,267</u>
Fund balances - beginning	<u>206,149</u>	<u>252,331</u>	<u>252,331</u>	<u>-</u>
Fund balances - ending	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>	<u><u>\$ 103,267</u></u>	<u><u>\$ 103,267</u></u>

See the accompanying Independent Auditors' Report.