



Merit Academy Cross Country

The Cross Country coach is responsible for coaching and providing direction to **School of Logic and School of Rhetoric** Cross Country athletes that they might achieve a high level of skill, as well as an appreciation for discipline, sportsmanship and personal development via Cross Country. The coach will cultivate the Merit Academy virtues of **Responsibility, Perseverance, Valor, Friendship and Goodness as Merit Academy strives for a foundation for athletic excellence.**

Reports to: Athletic Director

Qualifications:

- Must be at least 21 years of age.
- Must hold a high school diploma, or higher.
- Experience as a cross country or running coach- high school or college level is preferred.
- Possess effective coaching techniques and skills. Analyze and develop athletes to optimize and elevate individual performances.
- Possess a thorough knowledge of the rules, regulations, strategies and techniques of the sport.

- Able to establish and foster effective working relationships with school administrators, parents and students.
- Must complete CHSAA Coaches Education course,(when Merit Academy becomes CHSAA member) NFHS Concussion Course, Safety and First Aid course.
- Successfully complete the Small Vehicle Operators course from WPSD.
- Successfully clear background check.

. Responsibilities:

- Develop and offer clinics, summer programs and workouts.
- Drive a district van or minibus to away meets.
- Use TeamReach for game and practice schedules and team communication.
- Dress in a professional manner.
- Instruct and demonstrate skill sets and techniques necessary for individual and team achievement in the sport.
- Enforce discipline policies, emphasize sportsmanship and coach in the Merit Academy virtues mindset.
- Plan and set up activities and practices.
- Lock all doors and secure facilities and turn off lights after practices when using facilities last.
- Maintain a safe environment and facilities for student athletes at all times.
- Develop appropriate practice plans and schedules for both team and individual.
- Supervise students in locker rooms, at home and away games, and ensure appropriate behaviors.
- Travel with student athletes on the team, both to and from away games.

- Help to ensure proper cleaning, maintenance of equipment and storage facilities.

Provide a yearly inventory of all equipment.

- Work with the athletic administrator in preparing practice and meet schedules.
- Maintain necessary proper forms (student participation forms, sign in rosters, medical).
- Maintain necessary records and complete required paperwork in a specified time and manner.
- Work with the athletic administrator to ensure athletic eligibility.
- Ensure that appropriate rules and regulations regarding the conduct of athletic activities and athletes are followed.
- Ensure that medical and safety requirements are followed.
- Interact with parents, students, staff, opponents, officials and resolve any conflicts in a professional manner.
- Appropriately maintain and secure confidential records and inquiries.
- Professionally represent the Merit Academy at all athletic functions and interactions with parents, community and staff.
- Punctual to all practices, games and athletic functions.

Terms of Employment: \$2700.00 per annum for SOL(MS) boys and girls and SOR(HS)boys and girls runners. Season= Early August of 2025 to early/mid October.