



BOARD OF DIRECTORS MEETING MINUTES

July 6, 2021

703 Gold Hill Square, Woodland Park, CO

Vision: Students prepared for success in a free society, promoting civic responsibility and contributing their talents in a flourishing republic by pursuing beauty, truth, and good.

Mission: Merit Academy will cultivate the minds and nurture the hearts of K-12 youth in the Ute Pass/Woodland Park region with instruction in the principles of moral character and civic virtue, employing honored foundations of classical education and Core Knowledge®.

- I. **CALL TO ORDER.** The Board Meeting was called to order at 6:12 p.m. by Board President Mrs. Nicole Waggoner, with the following Board members in attendance: Mr. John Dill, Mr. Jason Ledlie, Mrs. Katie Illingworth and Mrs. Nicole Waggoner.
- II. **PLEDGE OF ALLEGIANCE**
- III. **BOARD APPROVAL OF AGENDA/CALL FOR AMENDED AGENDA**
 - a. Motion by Mr. Ledlie with a second by Mr. Dill to amend the agenda to allow for public comment. Motion carried 4-0.
 - b. Motion by Mr. Dill with a second by Mrs. Illingworth to amend the agenda to add Falcon Aerolab contract to agenda. Motion carried 4-0.
 - c. Motion by Mr. Ledlie to adopt the agenda as amended, with a second by Mrs. Waggoner. Motion carried 4-0.
- IV. **CONSENT AGENDA.** There were no items on the Consent Agenda for the Board to address.
- V. **BOARD ACTION ITEMS**
 - a. Appointment of Board Officers.
 - i. Board President – Motion by Mr. Dill, with a second by Mr. Ledlie to appoint Mrs. Nicole Waggoner as President. Motion carried 3-0; 1 (Mrs. Nicole Waggoner) abstained from the vote.
 - ii. Board Vice President (VP) – Motion by Mrs. Illingworth to appoint Mr. Jason Ledlie as VP, with a second by Mrs. Waggoner. Motion carried 3-0; 1 (Mr. Jason Ledlie) abstained from the vote.



- iii. Board Secretary – Motion by Mr. Ledlie to appoint Mrs. Illingworth as Board Secretary, with a second by Mr. Dill. Motion carried 3-0; 1 (Mrs. Katie Illingworth) abstained from the vote.
- iv. Treasurer to the Board – Motion by Mrs. Illingworth to appoint Dr. Gwynne Dawdy-Pekron as treasurer to the board, with a second by Mr. Dill. Motion carried 4-0.

- b. Policy Development. Motion by Mr. Ledlie for Merit Academy to develop school policies, with a second by Mrs. Illingworth. Motion carried 4-0.

VI. BOARD DISCUSSION ITEMS

- a. Facilities Update – The facility space is nearly carpeted, and Ms. Waggoner had a discussion with Sheriff Jason Mikesell regarding security planning. The Board discussed permitting and IT requirements.
- b. Fundraising Update – The Board discussed various fundraising ideas and options. Ms. Illingworth advised she is working on tax-deduction letters to various donors.
- c. Staffing/HR Update – Ms. Norton advised on new hires at Merit for teacher and staff positions, as well as the possibility of hiring a reading interventionist. The Board also discussed substitute teacher options when school year starts. Ms. Norton advised she is working on background checks for staff.
- d. Dr. Dawdy-Pekron advised the Board of Board training on July 9.
- e. The Board discussed deliverables due to erBOCES.
- f. The Board discussed the Falcon Aerolab contract. Ms. Illingworth advised she will review the terms and conditions.

VII. SCHOOL SPOTLIGHT. There was no school spotlight at the meeting.

VIII. PUBLIC COMMENT. There was no public comment at the meeting.

IX. ADJOURN. Motion by Mr. Ledlie to adjourn the meeting, with a second by Mr. Dill. Motion carried 4-0, and the meeting adjourned at 8:39 p.m.